

## **Environmental Policy**

The management of Chadwicks, Bury flexible packaging are committed to establishing and maintaining their work environmental effects of the operations and to propagate a culture of environmental responsibility. All employees at Chadwicks are responsible for the implementation and maintenance of this policy.

The policy involves the continual development of a formal environmental management system.

- Complying with statutory requirements, codes, standards and guidelines.
- Setting measurable objectives and targets with the aim of eliminating work related environmental incidents in relation to our activities, products and services.
- We will produce visible measures which encompass performance against objectives to be reviewed quarterly. Corrective actions will be determined, have assigned responsibilities and actions implemented.
- Define roles and responsibilities for environment protection and ensure that the company has the necessary skills and knowledge.
- Ensuring environment management principles are included in all organizational planning activities.
- Providing ongoing education and training to all of our employees/subcontractors.
- Consulting with employees and other stakeholders to improve decision making on environmental matters.
- Ensuring environmental incidents are investigated and lessons are learnt within the organization.
- Distributing environmental information, including this policy, to all employees and stakeholders.
- Continually improving the Environmental Management through quarterly review of performance against objectives and an annual review of the effectiveness of the environmental management system.

Chadwicks is committed to continual improvement in environmental management.

Approved: Alastair Bearman

Signature:

Position: CEO

Date: 7th September 2023